



Slavery and Human Trafficking Statement

About us

ADS Group Limited (“ADS”) is a not-for-profit company and is the premier trade association for the aerospace, defence, security and space industries in the United Kingdom. Farnborough International Limited (“FIL”) is ADS’s wholly owned subsidiary and is responsible for staging the iconic biennial Farnborough International Airshow, running Farnborough International Event and Exhibition Centre, as well as providing consultancy services to other international airshows. ADS provides shared services for both companies and this statement covers both companies.

ADS is a member of the Aerospace and Defence Industries Association of Europe (“ASD”) and subscribes to the ASD Common Industry Standards and Code of Conduct.

Modern Slavery and Human Trafficking

The Boards of both ADS and FIL are committed to the principles behind the Modern Slavery Act 2015 and to achieving absolute compliance.

ADS’s risk assessment has looked at six risk categories:

Employees - ADS operates working practices complying with the UK employment law and a strict recruitment policy that involves investigating the eligibility of persons to work in the UK thus removing the risks of incidents of modern slavery from our employment practices.

ADS Members - ADS members represent over one thousand UK companies in either high tech or professional environments, not generally suited to area associated with the risk of slavery. Members generally either adhere to the ASD Code of Conduct or operate their own compliance policies to the same effect. ADS’s Membership team is in close and frequent contact with member companies. Membership is conditional on inter alia not bringing ADS into disrepute. ADS classifies its members as low risk. **Tier one contractors** – Both ADS and FIL measure tier one suppliers against stated criteria including probity. Both companies’ terms and conditions of purchase include clauses prohibiting the use of slave or child labour. Most tier one suppliers are UK based and are known to be reputable. ADS and FIL classify these suppliers as low risk.

Sub-contractors - Both companies create a contractual obligation on tier one contractors to ensure that their subcontractors do not employ slave labour. Because of the nature of ADS/FIL’s operations, most activities are not amenable to slave labour.

Exhibitors –FIL recognises that stands build up in the advent of the Farnborough International Airshow is likely to be the main area of risk in respect of modern slavery and human trafficking issues. FIL is committed to increase diligence and remain vigilant to tackle any offences taking place on site at that time.

Overseas Exhibitions – The risk that organisers of overseas exhibitions may directly or indirectly through their supply chain encompass modern slavery practices is relatively high. As a matter of policy ADS issues a questionnaire to the organisers to monitor their employment practices.

Addressing Risk

As a not-for-profit company, ADS has limited resources available to wholly guarantee that its supply chain is wholly free of slavery, Risk is mitigated by ensuring that those involved in the purchasing of services or goods deal as far as possible with recognised and approved suppliers, and are aware of indicators that irregularity (including slavery, bribery or counterfeit activity) may be present in any transaction.

Signed:  _____

Name: Paul Everitt

Date: 16 January 2019

Position: Chief Executive of ADS Group Limited