

# SECURITY & RESILIENCE SERVICES & ACTIVITIES



# INTRODUCTION TO SECURITY & RESILIENCE AT ADS

ADS facilitates access to decision-makers and customers at home and internationally, fostering our members' ability to develop partnerships across the security & resilience landscape:



**The UK security & resilience sector is thriving, having grown by a remarkable 176% in turnover since 2014 and reaching £24bn in 2024. At the same time, it continues to serve as the UK's silent guardian, a national enabler, working with our law enforcement and security services to keep the public safe.**

Operating in a wide range of spheres including cybersecurity, physical security, emergency response and risk management services, our sector often works behind the scenes to safeguard our critical national infrastructure and protect the flow of information. The Security & Resilience Team at ADS is proud to help our members realise their full potential – and at the same time, fulfil industry's obligations to society.

The world is becoming more dangerous in ways that are stretching and testing our capacity to respond. On the one hand, the significant escalation of hybrid warfare and challenges to the global order remind us of the importance of industry in ensuring national security and prosperity. On the other hand, the national emergency that the COVID-19 pandemic presented and recurring disruption caused by climate change are examples of chronic risks that are now better recognised. Security is at the core of His Majesty's Government (HMG)'s priorities on safer streets, including addressing violence against women and girls (VAWG). It also underpins the UK's commitment to international security, not least through NATO.



## **“WE EMBED ADS MEMBERS AT THE HEART OF THE UK’S SECURITY LANDSCAPE”**

As one voice, ADS leads the way in the industry's delivery of cybersecurity, the protection of premises, support for first responders, crisis management, and the adoption of disruptive technologies. Our core offer is to promote the industry across all relevant partners, including the Home Office, while also engaging a broad network of government departments, agencies, privately owned critical national infrastructure, and other organisations. Through this, we embed ADS members at the heart of the UK's security landscape.

Key to our team's mission is to convene shared conversations between industry and HMG decision-makers. As the National Security Strategy and Resilience Action Plan, and many other strategies, embrace a 'whole of society' approach to security and resilience, ADS will continue to champion its members as it engages with government stakeholders on a range of areas, including the upcoming Policing Reform White Paper and the new National Cyber Strategy later this year.

The professional delivery of business development activities by ADS' Security & Resilience Team is at the core of our commitment to industry. Specialists across our team, as well as our Special Interest Groups (SIGs), ensure that we provide tailored insights and opportunities to members while advocating for a unified, collective voice. This reflects in the quality of our events at home and abroad, from delivering the Security & Policing event on behalf of the Home Office to showcasing UK knowledge and capabilities internationally through Public Security Exhibitions (PSEs) and trade missions. In parallel, our Cyber & Digital team works across all four of ADS' sectors, helping businesses navigate the digital landscape, strengthen their cybersecurity and unlock productivity opportunities. Going forward, we plan to expand business opportunities further by leveraging the diverse customer base for our sector both inside and outside of government, while supporting vibrant security exports.

We look forward to building on this success together and hope that this brochure is helpful in setting out ADS' role in achieving that.

**Jon Gray**  
ADS, Director – Security & Resilience

# WE PROVIDE **FIVE CORE SERVICES TO ADS MEMBERS:**

## ► **INFLUENCE**

Increase your exposure and influence to the stakeholders that matter.

## ► **NETWORKING**

Expand your operations both at home and abroad with our targeted range of events.

## ► **THOUGHT LEADERSHIP**

Gain representation on the issues that impact the security & resilience sector.

## ► **BUSINESS DEVELOPMENT**

Get access and support from a dedicated business development team in the UK and internationally.

## ► **SERVICES**

Benefit from practical business support services, security vetting support and exclusive member offers.

# WORKING WITH STAKEHOLDERS

Through deep engagement with government stakeholders, ADS helps members navigate a complex security & resilience landscape and amplifies their collective voice through:

- ▶ Playing a leading role in the Security & Resilience Industry Suppliers Community (RISC) and contributing to government on relevant topics like the Strategic Security Review.
- ▶ Shaping policy and initiatives through the Security and Resilience Growth Partnership (SRGP).
- ▶ Championing industry by hosting tours at key events such as Farnborough International Airshow and Security & Policing, and by hosting roundtables at ADS offices.
- ▶ Driving engagement with HMG, including with the Department for Transport (DfT), the Department for Science, Innovation and Technology (DSIT), Select Committee chairs and All-Party Parliamentary Groups (APPGs).

TURNOVER OF  
THE SECURITY &  
RESILIENCE SECTOR

£24<sup>BN</sup>

IN 2024

176%

GROWTH BETWEEN  
2014 AND 2024





## ► NETWORKING

# EVENTS & EXPOSURE

**ADS facilitates access to decision-makers and customers at home and internationally, fostering our members' ability to develop partnerships across the security & resilience landscape:**

► Ranging from small networking opportunities to major international events, you can unlock new connections and learn from industry leaders and peers.

► Our targeted range of business development engagements include in-person and online events, trade missions and ADS-led United Kingdom Pavilions in partnership with government departments including Department for Business and Trade and the Ministry of Defence.

► The team organises timely networking opportunities for businesses, including a members' event on Martyn's Law and its impact on the Euro 2028 football tournament.



**148,250**  
EMPLOYEES IN THE  
SECURITY & RESILIENCE  
SECTOR IN 2024

**89%**  
GROWTH OVER  
10 YEARS

# SECURITY & POLICING

Hosted by the Home Office's Joint Security & Resilience Centre (JSaRC) and delivered with ADS as an industry partner, Security & Policing (S&P) is one of the world's leading platforms to connect the latest innovation in security, resilience and policing with new buyers and partners across the UK and internationally. Security & Policing 2025 delivered:

- Sold out - a record 405 exhibitors (+5% vs 2024).
- A footfall of 9,618, with visitors from 75 countries over 3 days (+10% vs 2024).
- Top satisfaction - 91% of exhibitors thought S&P increased the visibility of their company to relevant audiences.
- 36 government teams' engagement.
- 140 official international delegates from more than 40 countries, hosted by UK Defence and Security Exports.
- Contributions from the Home Office, Department for Business, and Director Generals from Border Force, Immigration Enforcement and the new UK Border Security Command.

We are always looking ahead to the next edition of S&P, taking place every March.

Register for the event at  
[www.securityandpolicing.co.uk](http://www.securityandpolicing.co.uk)



Home Office

SECURITY & POLICING  
HOME OFFICE EVENT



## DEEP SECTOR EXPERTISE

**ADS contributes to shaping the political, economic and business environment of the security & resilience sector. It influences decision-makers through:**

- A wide range of written submissions to government consultations and parliamentary inquiries, representing the collective voice of industry.
- Ongoing webinar programmes exploring the impact of emerging technologies on businesses.
- ADS leads the Innovation Awards at S&P, advertising new capabilities to key stakeholders.
- Driving the conversation in Westminster and Whitehall, for example in May 2025 ADS' CEO Kevin Craven gave evidence to the Business and Trade Sub-Committee on Economic Security, Arms and Export Controls.

**£11.7BN**  
IN EXPORTS IN THE  
SECURITY & RESILIENCE  
SECTOR IN 2024

**244%**  
GROWTH OVER  
10 YEARS





## SUPPORTING YOUR NEEDS

**We aim to develop business opportunities across the UK and internationally:**

- Representing the breadth of our sector through SIGs.
- Promoting a whole-of-government approach to security exports, particularly working with the Department for Business and Trade and the Home Office's JSaRC.
- In 2024, our team contributed to seven PSEs, from Morocco to Madrid, and hosted UK Pavilions at global events such as DSEI, SOFEX, Intersec and Milipol, totalling over 180 UK companies represented.
- Our representation of UK capabilities has increased by leading trade missions to Australia, Jordan and Ukraine, each focusing on relevant capability areas.

**From security vetting services to cybersecurity training, ADS services empower members to achieve excellence:**

- We can support National Security Vetting (NSV) clearance applications through the Ministry of Defence and police.
- ADS Supply Chain Solutions (SCS) Framework empowers businesses by providing the support, resources and tools needed to drive success for your business.
- ADS provides rigorous screening checks to protect your organisation.
- Members can also access a range of practical business services including free meeting rooms and hot desking, licensing advice and discounts on events, fitness, leisure and lifestyle brands.



## BOARDS & COMMITTEES

### SECURITY SECTOR COUNCIL

The ADS Security Sector Council (SSC) is the primary membership forum and advisory council for overseeing ADS' security policy and business development activity. Its mission is to represent the interests of ADS member companies operating in security & resilience markets, both within the UK and internationally. The SSC maintains strategic oversight of the organisation's security & resilience-related strategy and associated activity.

It works closely in support of the objectives of RISC, with other relevant ADS Boards, Committees and SIGs, and with a wide range of other relevant stakeholders in government, law enforcement and across industry.

The SSC is an inclusive forum, with membership made up of individuals from companies of all sizes operating within national security, resilience and policing markets.



Established in 2007 at the instigation of the Home Office, RISC is the UK's leading security industry alliance, representing around 6,000 companies. ADS, which currently provides secretariat, the British Security Industry Association (BSIA) and techUK are all founding members. Membership is open to other appropriate, representative bodies.

RISC serves as the principal channel of communication between the UK security and resilience industry, the Homeland Security Group (HSG) within the Home Office, and other government departments and agencies on security-related requirements and policy issues. RISC, alongside the Minister for Security, co-chairs the SRGP, which brings together industry, academia and government for the development, promotion, and delivery of UK security capabilities.



**£11.7<sup>BN</sup>**  
IN VALUE ADD TO  
THE SECURITY &  
RESILIENCE SECTOR  
IN 2024



GROWTH OF  
**134%**  
OVER 10 YEARS

**Suspect Person #33**



## SPECIAL INTEREST GROUPS

Our range of Special Interest Groups (SIGs) provide specialist and exclusive networks of like-minded stakeholders to seek out new business opportunities, learn and influence markets and keep up-to-date with industry developments.

### C6I COMMUNITY

The C6I Community consists of industry and invited customer members, focusing on both domestic and export business and market development opportunities across the Cyber, Command, Control, Computing, Communications & Counterintelligence domain.



### CBRN-UK

CBRN-UK is the national supplier organisation representing UK industry's Chemical, Biological, Radiological and Nuclear (CBRN) capability to government, emergency responders, the military and critical national infrastructure operators. Representing the full spectrum of suppliers, from large multi-nationals to SMEs and academic start-ups, CBRN-UK provides a gateway to market opportunities and a focus for UK Government Departments to turn to when seeking an industrial view in the CBRN field.



### COUNTER-EXPLOSIVE ORDNANCE UK

Counter-EO UK represents the UK's Counter Explosive Ordnance supply chain and collaborating with His Majesty's Government, British Army and security forces. Members deliver integrated solutions to enable partners to counter the threat of IEDs, explosive remains of war and other explosive threats. Counter-EO UK enables pre-procurement networking within the group, with relevant decision makers and influencers in UK government and with overseas customers.



### COVERT TECHNOLOGY SUPPLIERS FORUM

The CTSF supports ADS Members who have products or services including training in the covert and surveillance sector. The activities of the group are focused on the four pillars of covert detection, covert interception, covert surveillance and countermeasures to covert activities.



## DIGITAL, CYBER AND RESILIENCE GROUP (DCRG)

The DCRG draws together members who work across the digital and cyber arena, and across our four sectors. It aims to maximise business development opportunities, and to ensure that ADS members are adequately able to protect and prepare for potentially being targeted by malicious actors in cyberspace. The specialists within this group are a point of knowledge for other ADS members needing support in their cyber and digital efforts.



## DRONE PLATFORMS AND COUNTER-DRONE (DPAC UK)

DPAC is for ADS members who are engaged in or have an interest in all aspects of uncrewed aerial systems (UAS) in the aerospace, defence and security sectors, including build and operational technology, legislation, training and countermeasures. The group acts as an industry reference group for engagement with UK government stakeholders, identifies business opportunities to the public and private sectors and engages with other relevant ADS SIGs.

## PHYSICAL SECURITY & RESILIENCE

This is a SIG for ADS members who are engaged in or have an interest in all aspects of physical security, ranging from access control, perimeter security, blast protection solutions, hostile vehicle mitigation, all the way through to training and risk advisory services. It has been formed to provide a docking point for members to engage with relevant business and government stakeholders.

## SECURITY EXPORT FOCUS GROUP (SEFG)

The SEFG aims to enhance the export performance of member companies by providing a forum to assist in all export matters, introduce companies to new markets and develop ADS' international events programme.



## SECURITY IN COMPLEX ENVIRONMENTS GROUP (SCEG)

SCEG engages security and risk companies committed to the development and implementation of international standards for the private security and crisis management sector. It provides a voice for those companies concerned about the need to raise global standards for the private security and crisis management sector.

# SECURITY SECTOR TEAM LEADS

## **JON GRAY** DIRECTOR SECURITY & RESILIENCE SECTOR

[jon.gray@adsgroup.org.uk](mailto:jon.gray@adsgroup.org.uk)

Jon leads the ADS Security & Resilience Team and serves as Secretary to RISC, following a distinguished career in government specialising in Border and Aviation Security and including five long term postings overseas on the UK Embassy platform. Jon was previously Head of Operations at JSaRC and International Lead.

## **TRACEY HIGGS** EXECUTIVE ASSISTANT AND TEAM SUPPORT SECURITY & RESILIENCE SECTOR

[tracey.higgs@adsgroup.org.uk](mailto:tracey.higgs@adsgroup.org.uk)

Tracey has been with ADS (formerly DMA (Defence Manufacturers Association)) since leaving Secretarial College in 1988. She has held various positions within the company during this time and has worked in the security sector, both supporting the team, and predominantly the Security Director, since 2010.

## **ALISTAIR LEUCHARS** DEPUTY DIRECTOR CYBER & DIGITAL

[alistair.leuchars@adsgroup.org.uk](mailto:alistair.leuchars@adsgroup.org.uk)

Alistair joined ADS in late 2022 and prior to this worked for the New Zealand Defence Force for over eight years. Al's role entails close working with UK Ministry of Defence and other UK government departments, as well as ADS member companies across the four ADS sectors. This role covers technology areas existing and emerging, including cyber, artificial intelligence, quantum technologies, internet of things/connected places, and how they impact and exist within the areas of aerospace, defence, security and space.

## **MARIA SUREDA** CYBER & DIGITAL ADVISER

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At ADS, Maria supports Alistair's cross-sectoral work on emerging and existing technologies and facilitates the Digital, Cyber and Resilience Group. She recently joined ADS after earning a master's degree in War Studies from King's College London. She also holds a dual bachelor's degree in International Relations and Communications with a specialisation in International Security.

## **JOE STOKOE** HEAD OF POLICING AND LAW ENFORCEMENT

[joe.stokoe@adsgroup.org.uk](mailto:joe.stokoe@adsgroup.org.uk)

Joe is Head of Policing and Law Enforcement engagement. He served 32 years in the Metropolitan Police Service focused on public order policing. He has policed multiple demonstrations, protests and football matches, including internationally, from Constable to Silver Commander. Before joining ADS, he was seconded into the Home Office Science and Technology team as a Frontline Police advisor, liaising between officers and technology researchers including Dstl.

## **HELEN ALMEY** HEAD OF CAPABILITY ENGAGEMENT

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Helen came to ADS after spending many years working in defence, security, science and technology for MOD & wider government. Highlights of this time include launching a world leading canine programme, providing security & resilience advice to the government Chief Scientist and establishing the Centre for Defence Enterprise which developed into DASA. She has also worked in academia and industry and uses this experience to support ADS in accessing & exploiting relevant R&D to generate capabilities for our user communities.

**ALLISON SPYER**  
**SIG ADMINISTRATOR &**  
**EVENTS CO-ORDINATOR**

**[allison.spyer@adsgroup.org.uk](mailto:allison.spyer@adsgroup.org.uk)**

Allison has been with the company for over nine years supporting the wider team and primarily supporting into Helen. Allison is the main lead for several of our SIGs and supports the ADS Events Team on events like Security & Policing and Counter Threat Symposium.

**ELLIOTT MURPHY**  
**HEAD OF INTERNATIONAL BUSINESS**  
**DEVELOPMENT STRATEGY**

**[elliott.murphy@adsgroup.org.uk](mailto:elliott.murphy@adsgroup.org.uk)**

Elliott is Head of International Business Development Strategy at ADS, programme managing a calendar of overseas engagements across the world in the defence and security sectors, providing a platform for ADS members to access overseas markets. Elliott also supports engagement with priority overseas stakeholders, such as overseas associations similar to ADS, as well as overseas facing elements of UK DBT and MOD.

**NATHAN MATHIOT**  
**HEAD OF POLICY**

**[nathan.mathiot@adsgroup.org.uk](mailto:nathan.mathiot@adsgroup.org.uk)**

Nathan has worked at ADS for over seven years with a background in defence and security policy and political affairs. Following three years at the think tank Royal United Services Institute and a further four years working in Parliament for a Government Minister, Nathan leads ADS' cross-sector policy team and leads on security & resilience policy.

**ANDREA BOURGOGNE**  
**POLICY SUPPORT ADVISER**

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Supporting ADS' cross-sectoral policy work with a focus on security, Andrea joined ADS after obtaining a PhD from King's College London. Her prior experience includes analysis, research and teaching roles in the UK and Japan.



ADS is the trade association for the UK's aerospace, defence, security, and space industries, representing 1,600 members.

ADS is here to represent industry, connect our members to business opportunities that support growth and convene activity that contributes to the growth of our sectors. We work with those sectors to secure the UK's advantage, enhance our international positioning as a go-to destination for innovation, and deliver on our sustainable leadership goals.

ADS Security Outlook 2025 uses data estimates for 2024 data compiled by Oxford Economics in 2025, based on publications from UK Security Exports within Department for Business and Trade, using Westlands Advisory insights as well as ADS own sources.



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MORE & ENQUIRE**

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